

## General conditions applicable to internships (stage) or research/graduation/promotion assignments at Van Straten Medical or affiliated companies.

### 1. General

1.1 These conditions apply to all internships at Van Straten Medical or affiliated companies.

1.2 The applicability of conditions and/or (internship) contracts of any other party is excluded by these conditions.

1.3 Provisions that deviate from these conditions can be invoked by the customer only if and to the extent that these provisions are accepted by Van Straten Medical in writing.

### 2. Internships

2.1 The standard fee for internships is 200 Euro per month including transportation costs unless otherwise agreed.

2.2 At least two evaluations will take place during the period of the internship. Evaluation will be done through a presentation given by the student to assess performance.

2.3 During the internship the student will respect secrecy of any projects and/or products of Van Straten Medical to third parties or make any misuse of the industrial and intellectual property rights owned by Van Straten Medical. Violation of secrecy or any information transfer to third parties is strictly prohibited.

### 3. Facilities

3.1.1 Students are entitled to make use of the facilities of Van Straten Medical. These facilities may include an (own) office, computer, parking space, use of Van Straten Medical's cafeteria facilities.

3.1.2 Students are entitled to make use of research data, pictures, diagrams, statements of weights and of measures and similar disclosed data.

3.2 Van Straten Medical encourages internship coordinators to visit Van Straten Medical to assess internship progress. Preferably by a presentation given by the student at the Van Straten Learning Centre facilities.

3.4 Internship reports, theses, research reports, documents and data originating from Van Straten Medical may not be passed along or disclosed to third parties, except with the express permission of Van Straten Medical.

3.5 All schools, universities and/or any other research organizations agree unconditionally at the moment of their student(s) starting their internships/project at Van Straten Medical to the general rules of secrecy and will not pass on any information obtained from the students, students presentations, student internship reports and/or visits at Van Straten Medical to third parties or make an misuse of the industrial and intellectual property rights owned by Van Straten Medical.

### 4. Attendance

4.1 Students will spend at least 4 working days at Van Straten Medical during the period of internship unless otherwise agreed.

4.2 Should a student work less than 5 days at Van Straten Medical the internship will be adjusted accordingly (each day less means a deduction of 1/5 of the fee per week since the fee is based on transportation costs).

### 5. Support

5.1 During internship each student will be admitted to a person within Van Straten Medical. The person will support the student in case of questions, evaluations, research findings and data.

5.2 Every student will have accessibility to computer with Internet connection and will receive an own email address on the Van Straten Medical network server, which is also accessible from other locations outside the facilities of Van Straten Medical.

5.3 The student will have full support from the marketing department and is allowed to make use of all high resolution printing facilities free of charge.

## 6. Risk

6.1.1 Van Straten Medical denies any responsibility, damage and/or costs which are the consequence of the internship. Nor will Van Straten Medical be entitled to make additional compensations for extra work or any given ideas by the student unless otherwise agreed in writing.

6.1.2 Schools and universities are entitled to inspections of their students and/or their internship reports/research report during the period of intership.

## 7. Projects/internships performed by 2 students

7.1 Van Straten Medical allows one research/graduation project to be performed by two students if however, if this is agreed by their school or university only.

7.2 The payment fee of one project performed by 2 students means that the internship fee will be divided by 2.

## 8. Payment of intership fee

8.1 Payment of the internship will take place within 14 days of the month following.

8.2 No prepayments are done before the internship starts.

8.3 If the student does not fulfil one or more of its obligations, does not fulfil them on time or adequately, Van Straten has the right to suspend the internship or to rescind the agreement in whole or in part, without prior notice of default, by written declaration, at its option and always reserving any rights.

8.4 The agreement is subject to Dutch law.